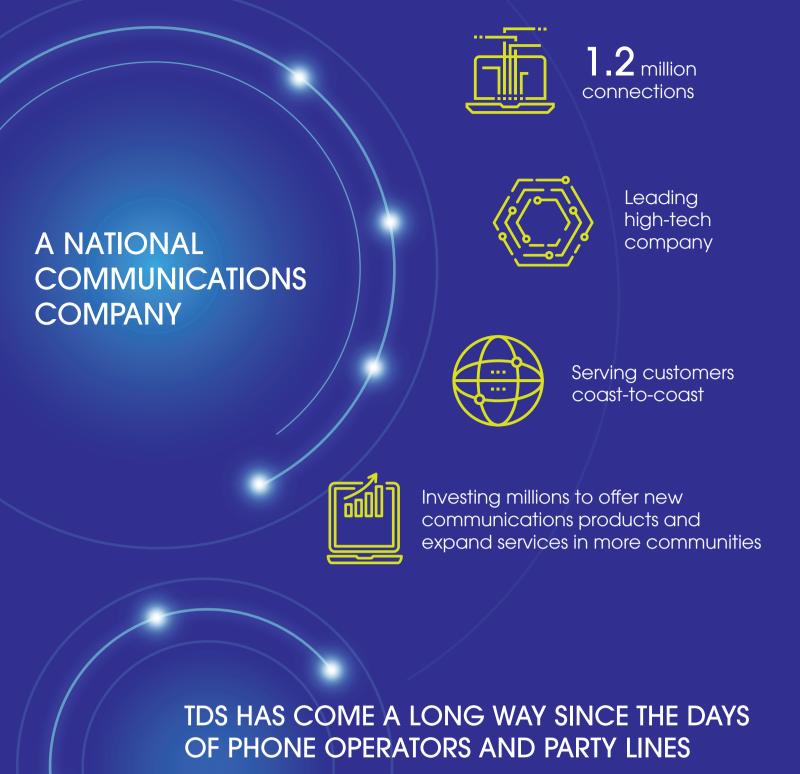
## Transform your career

## JOIN THE TDS TEAM

Transform your career into a rewarding experience with one of the fastest growing communications companies in the United States.



Offering broadband, video, entertainment, and business solutions.

Providing fast, reliable broadband internet service (speeds up to 1 Gig in many locations)

Delivering innovative communications solutions, including VoIP, to businesses

Not just a phone company anymore.

Creative, flexible working environment





Work from home options

Being part of the community is critical, we offer paid time off to volunteer



Collaborative environment where everyone is focused on the success of the team and the company

Competitive benefits package





Employee Resource Groups offer employees a diverse, inclusive environment to work and connect with like-minded, like-goaled employees

TDS is an industry-leader and part of TDS Inc., a Fortune 1000<sup>®</sup> organization recently recognized by Forbes as one of America's Best Employers for Diversity, Best Large Employers, and Best Employers for Women.

## TO DELIVER THE BEST, WE MUST EMPLOY THE BEST.

Our employees are constantly learning and thriving in our fast-paced environment.



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